



## CAPABILITY STATEMENT

### CONSULTING - EDUCATION - PROFESSIONAL TRAINING - GRANT WRITING

At **Peace in Action**, we empower organizations to create **psychologically safe, mentally healthy, and welcoming workplaces** through adaptable programs, experiential learning, and proactive prevention strategies. By integrating **mental health awareness, psychological safety, and holistic healing**, we help foster **self-awareness, resilience, and workplace well-being**. Our work supports higher **employee retention, productivity, and profitability**, building cultures of trust, collaboration, and success.

Peace in Action, LLC offers **adaptable workplace programs, classes, and publications** that integrate **psychological safety, mental health awareness, healing methods, self-education, and prevention strategies** to foster open, supportive, and thriving environments. These offerings will be available in **both in-person and virtual formats**, ensuring accessibility across industries.

We include **experiential learning** through **role-playing, storytelling, and hands-on healing techniques** like Reiki, yoga and sound therapy. To enhance professional value, we are exploring **certifications or continuing education credits** for participants.

To provide ongoing support, we can create customized **workbooks, guided meditations, and publications**. The workbooks feature **reflection prompts, exercises, case studies, and action plans**, while the guided meditations will focus on **stress management, resilience, psychological safety, and mindful leadership**. The **publications** will further expand on these topics, offering research, insights, and practical applications.

#### What sets Peace in Action apart

- **Certified in Adult Mental Health First Aid USA by The National Council for Mental Wellbeing Self-Education & Prevention**

Our programs emphasize **self-education and proactive prevention** strategies, helping employees and leaders recognize early signs of workplace stress, burnout, and toxicity. By equipping individuals with knowledge and tools to address challenges before they escalate, organizations can foster a **culture of awareness, accountability, and continuous learning**.

#### Benefits for Employers

Employers who implement these programs will cultivate a **safer, more inclusive workplace**, leading to **higher employee retention, increased productivity, and greater profitability**. By prioritizing mental well-being, psychological safety, and self-education, organizations can reduce burnout, enhance collaboration, and create an environment where employees feel valued and motivated to perform at their best.

#### Core Capabilities

- Our educators, filming, and technology experts conduct analysis, research, provide classes and workshops, and program designs to implement solutions. We offer:
  - Consulting
  - Education
  - Surveys
  - Client needs analysis
  - Custom training materials
  - Professional training

• **Consulting**

- In person or virtual live workshops tailored to meet your specific needs:
  - Create a healthy work environment to increase productivity
  - Improve mental health
  - Improve employees' empathy and kindness with colleagues and clients
  - Reduce absenteeism
  - Decrease healthcare costs
  - Reduce employee turnover
  - Stabilize the organization to contribute to profitability and future growth

• **Grant Writing**

- strengthen your internal programs to meet the requirements of your grants
- research new monies and keep track of stewardship and renewals

**New Jersey State Certifications and Affiliations:**



**North American Industry Classification System (NAICS)**

541612	Human Resource Consulting Services
611710	Educational Support Services
611430	Professional and Mgmt Development Training
711510	Independent Artists, Writers, and Performers

**NIGP Commodity Code (National Institute of Governmental Purchasing)**

924 00	Educational and Training Services
952 59	Human Services (Not Otherwise Classified)
924 16	Course Development Services, Instructional and Training
924 35	In-Service Training, Employees
924 41	Instructor-Led, Classroom Training, Non Technical
918 00	Consulting Services
918 21	Business Consulting
918 38	Education and Training Consulting
958 16	Business Management Services
958 68	Support Services, Management
918 79	Minority, Women, Veteran and Small Business Consulting
918 75	Management Consulting

**General Information:**

Registered Company Name:	Peace in Action, Inc.
Year Incorporated:	April 2021
State of Incorporation:	New Jersey
Corporation Type:	Limited Liability Company
D-U-N-S Number:	084952927
EIN:	86-3297776
New Jersey Professional Code:	C02050
Member, United Nations Global Marketplace	(UNGM) 878174 Code 60105421

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