



CAPABILITY STATEMENT

CONSULTING - EDUCATION - PROFESSIONAL TRAINING - GRANT WRITING

Peace in Action LLC is an educational firm dedicated to providing training, workshops, classes, and programs in cooperation, healthy communication, and belonging. We help our clients create spaces that are more open, civil, and welcoming. When employees feel a sense of belonging and inclusivity in a healthy work environment, they develop empathetic relationships with both colleagues and clients which contributes to productivity. Employees are physically and mentally healthier, which in turn lowers absenteeism, drops healthcare costs, and reduces turnover, all of which stabilize the organization and enable it to grow and thrive.

To meet your needs, the curriculum and material are designed by two university professors who create a safe space within which to talk about psychological safety, racism, sexism, LGBT issues, and microaggressions. We pride ourselves on keeping a safe environment in which attendees can ask questions and share their thoughts or experiences. We educate clients, clarify issues, and engage in the changing landscape of healthy interactions.

We are a certified Small Business Enterprise (SBE), a Women Owned Business (WBE), federally registered, and listed in the United Nations Global Marketplace. We supply tools to help everyone become kinder and more understanding towards each other, in order to help create more productive and healthier work or school environments.

What sets Peace in Action apart

- **Certified in Adult Mental Health First Aid USA by The National Council for Mental Wellbeing** and a member of Rutgers University's Mental Health at Work Committee
- The success of our partnership stems from the collaboration of two professors representing different cultures, focusing on a common goal of providing services that speak to the needs of our clients.
- We offer a strategic mix of clarifying issues and building bridges, helping both individuals and groups embrace tolerance and acceptance
- Leaders in Performance Based Learning

Core Capabilities

- Our educators, filming, and technology experts conduct analysis, research, provide classes and workshops, and program designs to implement solutions. We offer:
 - Consulting
 - Education
 - Surveys
 - Client needs analysis
 - Custom training materials
 - Professional training
- **Education:**
 - Our objective is to explain the roots of problems, not to criticize or blame
 - Participants will understand why and how to be more respectful and empathetic.
- **Professional Training:**
 - We can facilitate hard conversations and supply the tools necessary to address psychological safety, mental health awareness, discrimination, sexism including domestic violence/teen dating violence/sexual assault), and LGBTQ issues
 - Certificates of Accomplishment available upon completion.

• **Consulting**

- In person or virtual live workshops tailored to meet your specific needs:
 - Create a healthy work environment to increase productivity
 - Improve mental health
 - Improve employees' empathy and kindness with colleagues and clients
 - Reduce absenteeism
 - Decrease healthcare costs
 - Reduce employee turnover
 - Stabilize the organization to contribute to profitability and future growth

• **Grant Writing**

- strengthen your internal programs to meet the requirements of your grants
- research new monies and keep track of stewardship and renewals

New Jersey State Certifications and Affiliations:



North American Industry Classification System (NAICS)

541612	Human Resource Consulting Services
611710	Educational Support Services
611430	Professional and Mgmt Development Training
711510	Independent Artists, Writers, and Performers

NIGP Commodity Code (National Institute of Governmental Purchasing)

918 38	Education and Training Consulting
924 00	Educational and Training Services
952 90	Training and Instruction Services, Clients, Not Staff
924 16	Course Development Services, Instructional and Training
924 35	In-Service Training, Employees
924 41	Instructor-Led, Classroom Training, Non Technical
918 00	Consulting Services
918 21	Business Consulting
958 16	Business Management Services
958 68	Support Services, Management
918 79	Minority, Women, Veteran and Small Business Consulting
918 75	Management Consulting

General Information:

Registered Company Name:	Peace in Action, Inc.
Year Incorporated:	April 2021
State of Incorporation:	New Jersey
Corporation Type:	Limited Liability Company
D-U-N-S Number:	084952927
EIN:	86-3297776
New Jersey Professional Code:	C02050
Member, United Nations Global Marketplace	(UNGM) 878174 Code 60105421

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