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Peace in Action Workshops and Webinars

In each of our presentations, we go over basic terms, the power of language, and invite participants to think about the topics at work in their daily lives. Our goal is to create an atmosphere in which participants can openly question and discuss ideas, and improve interpersonal relationships through greater understanding. Topics include but are not limited to:

1. **The Importance of Psychological Safety** – Discusses ways to create psychologically safe organizational cultures in which everyone can perform at their best, in a climate without interpersonal fear.
2. **The Importance of Diversity, Equity, Inclusion and Belonging** - Introduces the concepts of systems of oppression, social group membership, and social group identity.
3. **Intersectionality: Identity and Belonging** – The importance of understanding that everyone has a different story and experience.
4. **Microaggressions: Did I Really Hear That?** – Defines microaggressions, micro-assault, micro-insult, micro-invalidation, nonverbal microaggressions, and marginality. Offers a taxonomy of microaggressions and bigotry, microinequities, environmental aggressions, and a discussion of resulting psychological and biological stresses.
5. **Current Issues on Race: How Did We Get Here?** – Includes discussions of the social construction of race, and the historical impacts of an economy based on enslavement, mass incarceration, colorblindness, unconscious bias, institutionalized racism, and landmark court cases..
6. **Classism: What Does Privilege Mean?** - Discusses the social construction of the class system, and our subconscious attitudes toward wealth, toward those in the middle class, poverty, homelessness, income trends, theories, and solutions.
7. **LBGTQ+ Issues** – Discusses and defines terms in use in the current national debate, such as assigned sex at birth, intersex, gender identity, gender expression, and the debate over legal rights and issues in education.
8. **Sexism: #Me Too and What it Meant** – This workshop discusses sexual harassment and its relationship to sexual assault (verbal and physical), domestic violence, and human trafficking.
9. **Ableism** – This workshop explores physical and mental health issues in the workplace, including an understanding of the American Disabilities Act.
10. **Ageism** – Examines everyday attitudes and stereotypes toward different generations, including a discussion of the advantages of a generational mix.
11. **Immigration** – Discusses trends in American immigration over the centuries, and addresses inaccuracies and stereotypes about undocumented people.